

HOUSE BILL No. 1345

DIGEST OF INTRODUCED BILL

Citations Affected: IC 20-7.5-1-6.

Synopsis: Fair share support by school employees. Provides that a school employee may be required to financially support a school employee organization through the payment of certain fees. (Current law provides that a school employee may not be required to join or financially support a school employee organization through the payment of certain fees.)

Effective: July 1, 2001.

Pelath, Stevenson

January 9, 2001, read first time and referred to Committee on Labor and Employment.

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First Regular Session 112th General Assembly (2001)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2000 General Assembly.

HOUSE BILL No. 1345

A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 20-7.5-1-6 IS AMENDED TO READ AS
2 FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 6. (a) School
3 employees shall have the right to **do the following**:

4 (1) Form, join, or assist employee organizations. ~~to~~

5 (2) Participate in collective bargaining with school employers
6 through representatives of ~~their~~ **the school employees'** own
7 choosing. ~~and to~~

8 (3) Engage in other activities, individually or in concert, for the
9 purpose of establishing, maintaining, or improving salaries,
10 wages, hours, **and** salary and wage related fringe benefits. ~~and~~

11 (4) **Engage in** other matters as defined in sections 4 and 5 of this
12 chapter.

13 A school employee may ~~not~~ be required to ~~join or~~ financially support
14 **a school employee organization** through the payment of fair share
15 fees, representation fees, professional fees, or other fees. ~~a school~~
16 ~~employee organization. A rule, regulation, or contract provision~~



1 ~~requiring financial support from a school employee to a school~~
 2 ~~employee organization is void.~~

3 (b) School employers shall have the responsibility and authority to
 4 manage and direct in behalf of the public the operations and activities
 5 of the school corporation to the full extent authorized by law. Such
 6 responsibility and activity shall include but not be limited to the right
 7 of the school employer to **do the following:**

8 (1) Direct the work of ~~its~~ employees **of the school employer.**

9 (2) Establish policy through procedures established in sections 4
 10 and 5 of this chapter.

11 (3) Hire, promote, demote, transfer, assign, and retain employees
 12 through procedures established in sections 4 and 5 of this chapter.

13 (4) Suspend or discharge ~~its~~ employees **of the school employer**
 14 in accordance with applicable law through procedures established
 15 in sections 4 and 5 of this chapter.

16 (5) Maintain the efficiency of school operations.

17 (6) Relieve ~~its~~ employees **of the school employer** from duties
 18 because of lack of work or other legitimate reason through
 19 procedures established in sections 4 and 5 of this chapter. ~~and~~

20 (7) Take actions necessary to carry out the mission of the public
 21 schools as provided by law.

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